Village of Lake Zurich
Compensation For Full-Time Employees
As Budgeted for Fiscal Year 2013/14

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additonal Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Administration									
Village Administrator	$ 149,940	$ 12,600	$ 162,540	$ 13,030	$ 90	$ -	$ 175,660	12	20
Assistant Village Administrator	111,704	4,000	115,704	13,030	90	-	128,824	12	15
HR Manager	77,472	-	77,472	13,030	90	-	90,592	12	10
Management Analyst	59,295	-	59,295	13,030	90	-	72,415	12	10
Community Services									
Community Services Director	$ 120,000	$ -	$ 120,000	$ 13,030	$ 90	$ -	$ 133,120	12	20
Building & Zoning									
Building & Zoning Manager	$ 113,454	$ -	$ 113,454	$ 13,030	$ 90	$ 1,020	$ 127,594	12	20
Zoning Inspector/Zoning Plan E	72,279	-	72,279	13,030	90	-	85,399	12	25
Plumbing Inspector	67,301	-	67,301	13,030	90	-	80,421	12	10
Building Inspector	64,272	-	64,272	13,030	90	-	77,392	12	10
Village Planner	61,242	-	61,242	13,030	90	-	74,362	12	10
Econ. Develop. & Tourism Coord.	59,295	-	59,295	13,030	90	-	72,415	12	10
Office Manager	48,691	-	48,691	13,030	90	-	61,811	12	10
Permit Coordinator	48,691	-	48,691	13,030	90	-	61,811	12	15
Public Works									
Public Works Manager	$ 95,000	$ -	$ 95,000	$ 13,030	$ 90	$ -	$ 108,120	12	25
Superintendent - Vehicles	93,170	-	93,170	13,030	90	-	106,290	12	25
Superintendent - Utilities	90,500	-	90,500	13,030	90	-	103,620	12	25
Superintendent - Gen. Services	85,000	-	85,000	13,030	90	-	98,120	12	25
Supervisor - Environ. Quality	76,823	-	76,823	13,030	90	-	89,943	12	10
Supervisor - Utilities	78,987	-	78,987	13,030	90	-	92,107	12	25
Arborist	68,553	-	68,553	15,618	90	-	84,261	12	25
Maintenance Worker I	43,363	-	43,363	15,618	90	-	59,071	12	10
Maintenance Worker I	43,363	-	43,363	15,618	90	-	59,071	12	10
Maintenance Worker I	43,375	-	43,375	15,618	90	-	59,083	12	10
Maintenance Worker I	44,557	-	44,557	15,618	90	-	60,265	12	10
Maintenance Worker I	45,182	-	45,182	15,618	90	-	60,890	12	10
Maintenance Worker I	49,415	-	49,415	15,618	90	-	65,123	12	10
Maintenance Worker I	51,308	-	51,308	15,618	90	-	67,016	12	10
Maintenance Worker I	53,034	-	53,034	15,618	90	-	68,742	12	15
Maintenance Worker I	57,158	-	57,158	15,618	90	-	72,866	12	16
Maintenance Worker I	59,572	-	59,572	15,618	90	-	75,280	12	25
Maintenance Worker II	55,499	-	55,499	15,618	90	-	71,207	12	15
Maintenance Worker II	61,841	-	61,841	15,618	90	-	77,549	12	15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additonal Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maintenance Worker II	66,393	-	66,393	15,618	90	-	82,101	12	16
Maintenance Worker II	67,052	-	67,052	15,618	90	-	82,760	12	18
Maintenance Worker II	68,838	-	68,838	15,618	90	-	84,546	12	15
Maintenance Worker II	71,247	-	71,247	15,618	90	-	86,955	12	25
Maintenance Worker II	71,247	-	71,247	15,618	90	-	86,955	12	24
Maintenance Worker II	71,247	-	71,247	15,618	90	-	86,955	12	18
Maintenance Worker II	71,247	-	71,247	15,618	90	-	86,955	12	19
Mechanic II	65,819	-	65,819	15,618	90	-	81,527	12	15
Mechanic II	71,247	-	71,247	15,618	90	-	86,955	12	18
Meter Reader	46,999	-	46,999	15,618	90	-	62,707	12	18
Water Works Operator	60,844	2,000	62,844	15,618	90	-	78,552	12	10
Finance									
Finance Director	$ 119,646	$ -	$ 119,646	$ 13,030	$ 90	$ -	$ 132,766	12	20
Accounting Supervisor	67,301	-	67,301	13,030	90	-	80,421	12	10
Accountant	61,242	-	61,242	13,030	90	-	74,362	12	10
Purchasing Coordinator	66,652	-	66,652	13,030	90	-	79,772	12	25
A/R & Utility Billing Clerk	47,609	-	47,609	13,030	90	-	60,729	12	15
Fire									
Fire Chief	$ 127,245	$ 954	$ 128,199	$ 13,030	$ 90	$ -	$ 141,319	12	25
Fire Deputy Chief	119,022	893	119,915	13,030	90	-	133,035	12	25
Fire Captain	109,933	6,321	116,254	13,030	90	-	129,374	12	25
Fire Captain	109,067	6,271	115,338	13,030	90	-	128,458	12	25
Fire Captain	109,933	824	110,757	13,030	90	-	123,877	12	12
Fire Captain	109,933	824	110,757	13,030	90	-	123,877	12	12
Fire Captain	108,959	817	109,776	13,030	90	-	122,896	12	12
Fire Lieutenant	101,670	1,500	103,170	13,030	90	-	116,290	12	12
Fire Lieutenant	101,670	1,500	103,170	13,030	90	-	116,290	12	12
Fire Lieutenant	101,670	1,500	103,170	13,030	90	-	116,290	12	12
Fire Lieutenant	101,670	1,500	103,170	13,030	90	-	116,290	12	12
Fire Lieutenant	101,670	1,500	103,170	13,030	90	-	116,290	12	12
Fire Lieutenant	101,670	1,000	102,670	13,030	90	-	115,790	12	12
Fire Lieutenant	101,670	1,000	102,670	13,030	90	-	115,790	12	12
Fire Lieutenant	101,670	1,000	102,670	13,030	90	-	115,790	12	12
Fire Lieutenant	101,670	1,000	102,670	13,030	90	-	115,790	12	12
Fire Lieutenant	101,670	1,000	102,670	13,030	90	-	115,790	12	12
Fire Lieutenant	99,084	-	99,084	13,030	90	-	112,204	12	10
Fire Lieutenant	95,656	1,000	96,656	13,030	90	-	109,776	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additonal Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	1,000	87,207	13,030	90	-	100,327	12	12
Firefighter Paramedic	86,207	750	86,957	13,030	90	-	100,077	12	12
Firefighter Paramedic	86,207	750	86,957	13,030	90	-	100,077	12	12
Firefighter Paramedic	86,207	750	86,957	13,030	90	-	100,077	12	12
Firefighter Paramedic	86,207	750	86,957	13,030	90	-	100,077	12	12
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	8
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	8
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	8
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	8
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	86,207	-	86,207	13,030	90	-	99,327	12	10
Firefighter Paramedic	73,863	-	73,863	13,030	90	-	86,983	12	5
Firefighter Paramedic	73,863	-	73,863	13,030	90	-	86,983	12	5
Firefighter Paramedic	71,377	-	71,377	13,030	90	-	84,497	12	5
Firefighter Paramedic	68,846	-	68,846	13,030	90	-	81,966	12	5
Firefighter Paramedic	68,846	-	68,846	13,030	90	-	81,966	12	5
Firefighter Paramedic	66,172	-	66,172	13,030	90	-	79,292	12	5
Firefighter Paramedic	60,107	-	60,107	13,030	90	-	73,227	12	5
Deputy Fire Marshal	97,572	-	97,572	13,030	90	-	110,692	12	15
Fire Prevention Specialist	82,017	-	82,017	13,030	90	-	95,137	12	5
Office Manager	53,235	-	53,235	13,030	90	-	66,355	12	10
Information Technology									
Technology Director	$ 122,400	$ 2,400	$ 124,800	$ 13,030	$ 90	$ -	$ 137,920	12	15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additonal Life Insurance	Total Compensation Package	Benefit Time to be Earned Sick Days	Benefit Time to be Earned Vac. Days
Parks and Recreation									
Recreation Manager	$ 77,472	$ -	$ 77,472	$ 13,030	$ 90	$ -	$ 90,592	12	20
Recreation Supervisor	62,973	-	62,973	13,030	90	-	76,093	12	25
Police									
Police Chief	$ 139,533	$ -	$ 139,533	$ 13,030	$ 90	$ 1,450	$ 154,103	18	25
Deputy Chief	115,343	-	115,343	13,030	90	-	128,463	12	25
Police Commander	109,933	-	109,933	13,030	90	-	123,053	12	24
Police Commander	109,933	-	109,933	13,030	90	-	123,053	12	25
Police Commander	109,933	-	109,933	13,030	90	-	123,053	12	24
Police Sergeant	104,739	-	104,739	13,030	90	-	117,859	12	25
Police Sergeant	104,739	-	104,739	13,030	90	-	117,859	12	22
Police Sergeant	104,739	-	104,739	13,030	90	-	117,859	12	25
Police Sergeant	100,844	-	100,844	13,030	90	-	113,964	12	18
Police Sergeant	100,844	-	100,844	13,030	90	-	113,964	12	24
Police Sergeant	95,643	-	95,643	13,030	90	-	108,763	12	25
Records Supervisor	70,115	-	70,115	13,030	90	-	83,235	12	25
Records Clerk	54,317	-	54,317	13,030	90	-	67,437	12	18
Records Clerk	48,258	-	48,258	13,030	90	-	61,378	12	15
Office Manager	59,944	-	59,944	13,030	90	-	73,064	12	18
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	3,000	89,050	13,030	90	-	102,170	12	25
Patrol Officer	86,050	2,000	88,050	13,030	90	-	101,170	12	25
Patrol Officer	86,050	2,000	88,050	13,030	90	-	101,170	12	23
Patrol Officer	86,050	2,000	88,050	13,030	90	-	101,170	12	25
Patrol Officer	86,050	2,000	88,050	13,030	90	-	101,170	12	23
Patrol Officer	86,050	2,000	88,050	13,030	90	-	101,170	12	25
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	20
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	15
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	20
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	15
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	19
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	16
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	15
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	19
Patrol Officer	86,050	1,500	87,550	13,030	90	-	100,670	12	19
Patrol Officer	86,050	-	86,050	13,030	90	-	99,170	12	15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additonal Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Patrol Officer	86,050	-	86,050	13,030	90	-	99,170	12	10
Patrol Officer	68,585	-	68,585	13,030	90	-	81,705	12	10
Telecommunicator Director	99,329	-	99,329	13,030	90	-	112,449	12	25
Telecommunicator Supervisor	74,443	-	74,443	13,030	90	-	87,563	12	20
Telecommunicator	63,698	1,000	64,698	13,030	90	-	77,818	12	15
Telecommunicator	63,698	1,000	64,698	13,030	90	-	77,818	12	15
Telecommunicator	63,698	1,000	64,698	13,030	90	-	77,818	12	15
Telecommunicator	63,698	1,000	64,698	13,030	90	-	77,818	12	20
Telecommunicator	63,698	1,000	64,698	13,030	90	-	77,818	12	20
Telecommunicator	61,447	750	62,197	13,030	90	-	75,317	12	15
Telecommunicator	59,707	500	60,207	13,030	90	-	73,327	12	10
Telecommunicator	59,665	500	60,165	13,030	90	-	73,285	12	10
Telecommunicator	53,509	-	53,509	13,030	90	-	66,629	12	10
Telecommunicator	50,853	-	50,853	13,030	90	-	63,973	12	10
Community Service Officer	56,011	500	56,511	13,030	90	-	69,631	12	20